

# South East Wales Headteacher Strategy Group

## Terms of Reference: 2022-2023

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### Purpose and Accountability

The Headteacher Strategy Group is a partnership between schools, local authorities and the Education Achievement Service to inform the strategic direction and evaluation of school improvement work across the region and the identification of future priorities.

The Headteacher Strategy Group is responsible for consulting with and informing the representative bodies of headteachers within each LA and across region.

The Headteacher Strategy Group will work to agreed Terms of Reference that define its purpose and accountabilities.

### Membership

Membership of the School Improvement Group will be:

- One primary headteacher and one secondary Headteacher from each individual LA Headteacher Association
- A representative Headteacher from the Special Schools and one from the Pupil Referral Units
- One primary and one secondary headteacher from the Welsh Medium sector
- One representative from regional Leadership Academy Associates
- EAS staff

To ensure that all sectors listed above are represented at all meetings substitute attendees are encouraged if attendance is difficult for a few meetings.

The group will be chaired by a nominated Headteacher from within the group, this will rotate on an annual basis.

The group will invite other officers and representatives of organisations to make a specialist contribution as required.

### Terms of Reference

The Headteacher Strategy Group will:

- Be a solution focussed group with the interests of advancing positive, constructive working relationships across the region;
- Inform the setting of the priorities that are required to implement the EAS Business Plan;
- Inform the principles and operation of the regional school improvement model including contribution to review and evaluation;
- Establish special interest groups to take forward key aspects of school improvement work;
- Ensure that all headteachers are consulted on key issues, informed about decisions and reported to on outcomes.
- Be a sounding board for the system;

## Meetings

The School Improvement Group will meet half-termly. Special Interest Groups / Task and Finish Groups will meet as required.

## EAS Values:

**Integrity:** Doing what is right and delivering what we promise by providing a high support and high challenge environment.

**Innovation:** We promise an innovative culture and attitude. We will challenge and aim for excellence in all we do.

**Collaboration:** We value everyone and work together to achieve our vision.