

NATIONAL ASPIRING HEADTEACHER DEVELOPMENT PROGRAMME – PREPARING FOR NPQH

Aspiring
Headteacher



Applications open – 20th June 2022

This one-year development programme is an exciting professional learning opportunity for experienced school leaders across Wales who wish to become head teachers in the near future. Completion of this programme is an expectation for all future NPQH applicants.

This national programme is delivered by Regional Consortia and their partners, which include Local Authorities. It has been endorsed by the National Academy of Educational Leadership.

Audience

This programme will be available to all experienced school leaders who believe that they demonstrate attainment against the Professional Standards for Teaching & Leadership and for whom headship is a realistic next step.

Purpose

The programme promotes highly effective leadership through self-evaluation and reflection, exploring the relationships between leadership, successful schools and the wider community. It will ensure equity of access to practitioners across Wales and an increase in the number of high-quality applicants for headteacher posts in schools.

Participants will undertake enriching activities that build upon previous experience to develop;

- their understanding of the role of an effective headteacher
- their skills and attributes through self-review against the Professional Standards for Teaching & Leadership
- their understanding and effective application of a range of leadership skills
- their collaboration skills through an effective engagement in peer networks and
- their knowledge and skills for developing their schools as learning organisations and ensuring the success of the national reform agenda

The programme will enable participants to reflect on their own professional practice and to ensure they are well prepared when applying to undertake formal assessment for the National Professional Qualification for Headteachers (NPQH).

Region	Co-ordinator	Contact
CSC	Emma Coates	Emma.coates@ cscjes.org.uk

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Mid Wales Education Partners	Sarah Perdue	sarah.perdue@powys.gov.uk

Delivery method

The programme takes place over a one-year period and requires a commitment of the equivalent of five days between January and December.

The programme may be delivered through a blended learning model.

All activities undertaken as part of this programme are delivered in Welsh, English or bilingually.

Each candidate is allocated a Leadership Coach and membership of a peer group for support throughout the programme.

Time	Activity
Pre-Programme	Self- Review against the Leadership Standards (ISSR)
Application	
Development Module 1 – Making a Difference	<ul style="list-style-type: none"> • Programme Overview including role of LC and networking • Role of Headteacher • Where are we? – the Welsh educational context • Vision – what is your vision? Developing a shared vision. • Strategic Planning – SER and SIP • Leadership Experience Task

Time	Activity
Development Module 2 – Leadership (i)	<ul style="list-style-type: none"> • What is effective leadership? • What sort of leader am I? • Effective Teams • Human Resources
Development Module 3 – Leadership (ii)	<ul style="list-style-type: none"> • Leadership Styles – Collaborative, Distributed, Transformational, Situational • Managing Change • Health and Safety
Development Module 4 – Leading Pedagogy	<ul style="list-style-type: none"> • Role of Headteacher in Teaching and Learning • Quality Assurance • Use of Data • Measuring and Reporting Impact • Managing resources, including Finance
Development Module 5 – Effective development of the school workforce	<ul style="list-style-type: none"> • Schools as Learning Organisations • Sustaining collaborative culture both within and beyond the school • Supporting growth in others • Developing and leading a culture of innovation • Accountability of self and others, including developing effective governance • Safeguarding

Application (by 27/10/22 1pm)

Applications are welcomed from proven senior school leaders from across Wales who believe that they demonstrate the Professional Standards for Teaching & Leadership and for whom headship is a realistic next step.

Application Form

Applications for this programme should be endorsed by your school's Headteacher or line manager following a professional discussion based on a completed Leadership Standards Review (LSR).

Please note: Application for NPQH is the expected outcome for participants in this programme.



Consortia Gwella Ysgolion Rhanbarthol
Regional School Improvement Consortia



Applicants will be notified of the outcome 08/12/22

Application form available [here](#).